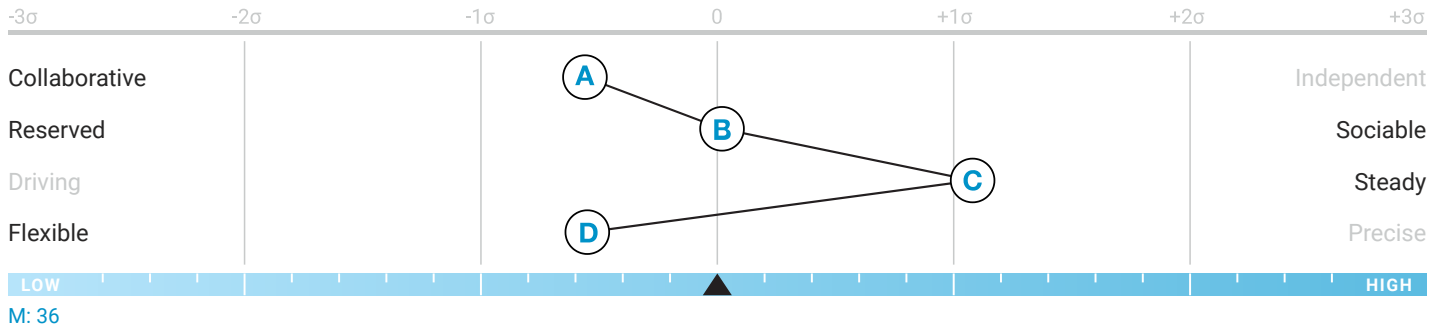




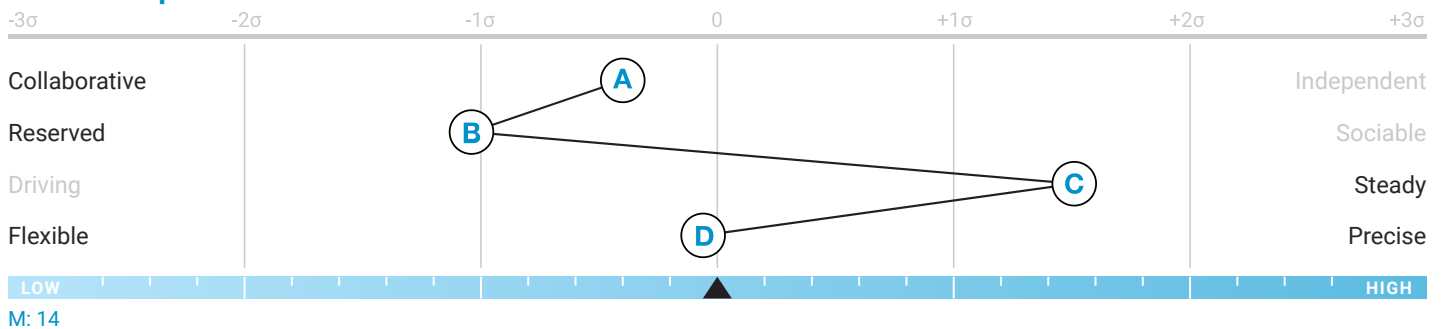
A Collaborator is a friendly, understanding, willing and patient team player.

Assessment Date: 2020 November 30

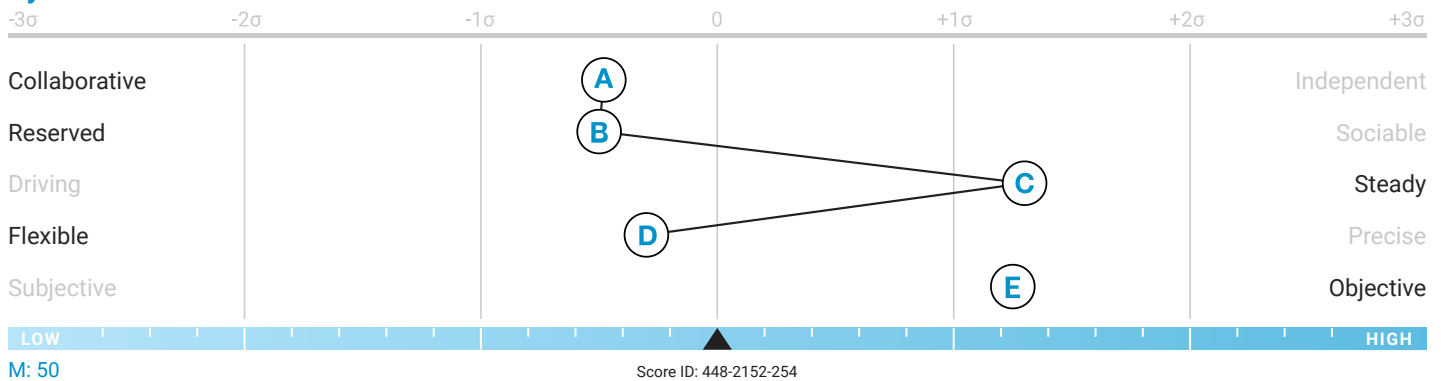
Self



Self-Concept

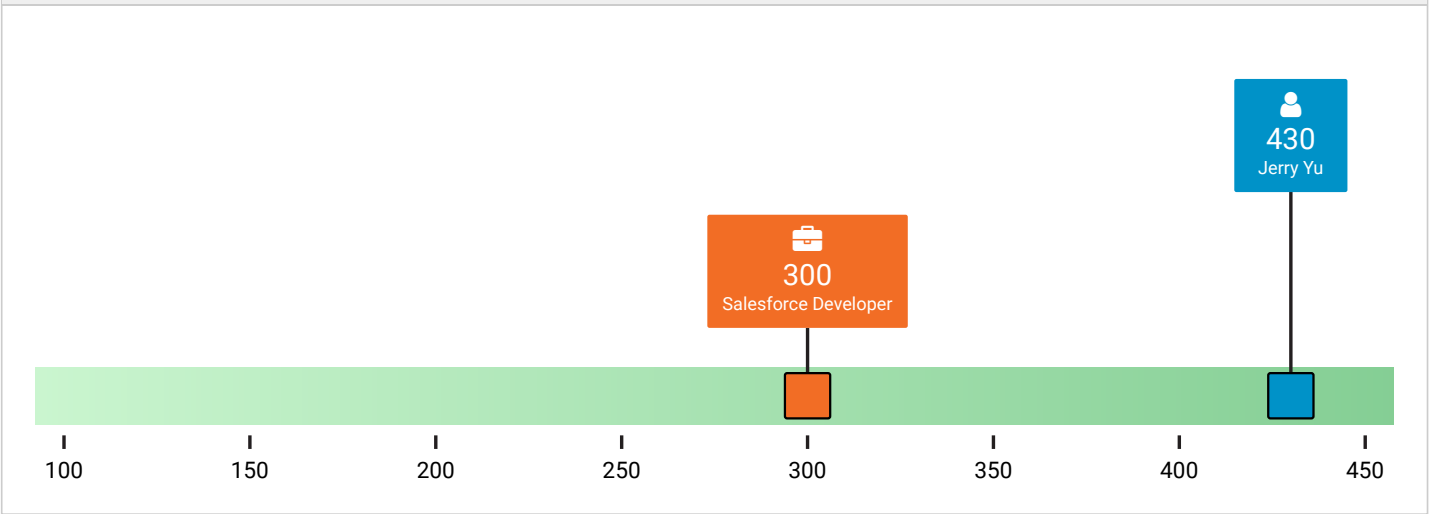


Synthesis



Score ID: 448-2152-254

Jerry Yu's Cognitive Score



How well did Jerry perform on the PI Cognitive Assessment?

Jerry scored 430 points on the PI Cognitive Assessment. Jerry's cognitive score is a strong match for the cognitive demands of the Salesforce Developer position (Match Score = 10)

What does the PI Cognitive Assessment Measure?

The PI Cognitive Assessment measures general cognitive ability. Cognitive ability is a single underlying ability that relates to many important cognitive skills, such as problem-solving, learning speed, and memory. Cognitive ability is a strong predictor of job performance and is why it is often used as a component of talent decision-making.

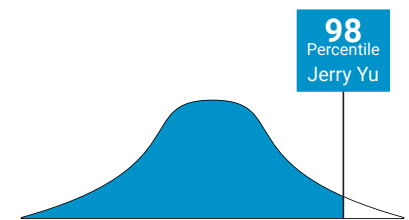
How do companies evaluate a person's cognitive score?

Companies should not necessarily look at whether a score is high or low - what matters is if the candidate's score matches the cognitive demands of the job. To determine the cognitive demands for a job, you should set a Target Score with the PI Job Assessment or other standard-setting method. The Match Score evaluates how well a candidate's cognitive ability matches the demands of the role (Match Scores of 10 represent a strong match).

Raw Scores

Correct/Attempted: 38/45 - Verbal: 13/15, Numeric 15/15, Abstract Reasoning: 10/15

Individual Raw Scores are not designed to be used for talent decision-making. [More Info.](#)



Jerry scored better than 98 % of the global population of adults, across all industries. This information is provided for comparison purposes only and does not reflect the candidate's suitability for a given position.

Use responsibly. Review the [Predictive Index Cognitive Assessment materials](#) for more information and best practices. Cognitive ability assessments are powerful tools but should be used carefully and as only one factor in the hiring process. Be sure to consider other information, such as the PI Behavioral Assessment, interviews, the candidate's job experience, and the candidate's education or training.